



## Environment and Quality Management System Policy (EQMS Policy)

Fleetway Inc is committed to the needs and expectations of our clients and the public, the health and safety of our employees, and the protection of the environment. At the heart of all our undertakings our goal is to provide quality services in a socially responsible manner. In this pursuit we are dedicated to the following:

**F**inding a balance between working hard but not sacrificing health at home

**L**ead and communicate the direction of the company through data-enabled decisions

**E**thical practices

**E**stablish goals and objectives to drive improvement

**T**imely services and delivery

**W**ork in accordance with all compliance obligations, including the laws of Canada and international standards developed to avoid, reduce, or control pollution to the environment

**A**wareness of our significant environmental aspects and impact.

**Y**early review of our Environmental and Quality Management System for continual improvement

We Are Fleetway.

A handwritten signature in black ink that reads "John Newton". The signature is written in a cursive style with a long horizontal stroke at the end.

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John Newton  
Managing Director

A handwritten date in black ink that reads "6 June 2023". The date is written in a cursive style.

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Date